



## The ABC's of DEA

### Nine Reasons to Work at Dean Evans & Associates

**Attitude** – With a small group of roughly 50 employees, we enforce a strict “be comfortable” attitude and our top executives make it their job to personally know every member of the company. From the casual dress code to the encouraged open communication between all staff, you’ll never feel like part of a stuffy office here.

**Benefits** – We believe in taking care of our employees. The company pays 100% of the premium for each employee’s individual health insurance and provides 100% short/long-term disability if needed. Dental insurance is offered through the company and paid by the employee. Also, a competitive 401(k) plan is available to all employees after 90 days.

**Credibility** – Over its 20+ year life, DEA has established a client base of more than 3,500 customers. Working for DEA offers you the comfort of knowing you’re part of a stable, well-respected company.

**Down Time** – Accommodating leave time is available to all employees, including vacation, sick days and holidays. DEA also offers, as needed, bereavement, military, voting and medical leave.

**Environment** – Located in the heart of the Denver Tech Center (DTC), our office is minutes away from a number of noteworthy neighborhoods and restaurants, less than a mile from the city’s main highway and next door to a Denver Light Rail station.

**Frills** – Little things can make the biggest difference in your work experience. DEA takes care of its employees by showing appreciation in the form of company picnics, holiday parties, and other events throughout the year. Beverage coolers are kept fully stocked to ensure employees can power-up as needed.

**Growth** – DEA has averaged 30% per year revenue growth for the past 10 years. Not many companies have that bragging right.





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**Health and Well-being** – DEA offers discounted memberships at the neighboring Colorado Athletic Club, and flexible spending account (FSA) plans, including medical and dependent care FSA plans.

**Internships** – DEA offers exciting and educational Internship opportunities for college students who want to learn more about sales and marketing, specifically in the software industry, while earning credit toward their degree.

With so much to offer, DEA takes its hiring process very seriously and is committed to finding only the best candidates who are both willing and able to contribute to the integrity and character of Dean Evans & Associates.